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- (1) Homemaker services must be coordinated and supervised by a member of the interdisciplinary group.
- (2) Instructions for homemaker duties must be prepared by a member of the interdisciplinary group.
- (3) Homemakers must report all concerns about the patient or family to the member of the interdisciplinary group who is coordinating homemaker services.

§418.78 Conditions of participation—Volunteers.

The hospice must use volunteers to the extent specified in paragraph (e) of this section. These volunteers must be used in defined roles and under the supervision of a designated hospice employee.

- (a) Standard: Training. The hospice must maintain, document, and provide volunteer orientation and training that is consistent with hospice industry standards.
- (b) Standard: Role. Volunteers must be used in day-to-day administrative and/or direct patient care roles.
- (c) Standard: Recruiting and retaining. The hospice must document and demonstrate viable and ongoing efforts to recruit and retain volunteers.
- (d) Standard: Cost saving. The hospice must document the cost savings achieved through the use of volunteers. Documentation must include the following:
- (1) The identification of each position that is occupied by a volunteer.
- (2) The work time spent by volunteers occupying those positions.
- (3) Estimates of the dollar costs that the hospice would have incurred if paid employees occupied the positions identified in paragraph (d)(1) of this section for the amount of time specified in paragraph (d)(2) of this section.
- (e) Standard: Level of activity. Volunteers must provide day-to-day administrative and/or direct patient care services in an amount that, at a minimum, equals 5 percent of the total patient care hours of all paid hospice employees and contract staff. The hospice must maintain records on the use of volunteers for patient care and administrative services, including the type of services and time worked.

Subpart D—Conditions of Participation: Core Services

EFFECTIVE DATE NOTE: At 73 FR 32204, June 5, 2008, subpart D was revised, effective Dec. 2, 2008. For the convenience of the user, the new subpart D follows the text of this subpart.

§418.80 Condition of participation— Furnishing of core services.

Except as permitted in §418.83, a hospice must ensure that substantially all the core services described in this subpart are routinely provided directly by hospice employees. A hospice may use contracted staff if necessary to supplement hospice employees in order to meet the needs of patients during periods of peak patient loads or under extraordinary circumstances. If contracting is used, the hospice must maintain professional, financial, and administrative responsibility for the services and must assure that the qualifications of staff and services provided meet the requirements specified in this subpart.

[52 FR 7416, Mar. 11, 1987, as amended at 55 FR 50835, Dec. 11, 1990]

§418.82 Condition of participation— Nursing services.

The hospice must provide nursing care and services by or under the supervision of a registered nurse.

- (a) Nursing services must be directed and staffed to assure that the nursing needs of patients are met.
- (b) Patient care responsibilities of nursing personnel must be specified.
- (c) Services must be provided in accordance with recognized standards of practice.

§418.83 Nursing services—Waiver of requirement that substantially all nursing services be routinely provided directly by a hospice.

(a) CMS may approve a waiver of the requirement in §418.80 for nursing services provided by a hospice which is located in a non-urbanized area. The location of a hospice that operates in several areas is considered to be the location of its central office. The hospice must provide evidence that it was operational on or before January 1, 1983, and that it made a good faith effort to